



fellowship
BIBLE CHURCH

Constitution & By-Laws

A Growing New Testament Church



fellowshipwaco.org

Constitution and Bylaws

Fellowship Bible Church
of Waco, Texas

Article 1 – Name

The name of this body of believers is Fellowship Bible Church of Waco, Texas, an affiliate of the Evangelical Free Church of America (hereinafter referred to as Fellowship or this church). Fellowship was incorporated in the State of Texas as a non-profit religious organization on December 8, 1978 (Charter Number 455866). The registered agent with the office of Secretary of State of Texas is the Chairman of the Board of Elders.

Article 2 – Vision and Mission Statements

Fellowship's vision is **"Growing Deep and Reaching Out"**.

We proclaim Him, admonishing every man and teaching every man with all wisdom, so that we may present every man complete in Christ. For this purpose also I labor, striving according to His power, which mightily works within me. Colossians 1:28-29

Fellowship's mission is **"To glorify God by living out the LIFE we have in Christ"**. LIFE is an acronym to help us remember the central aspects of our relationship with Jesus Christ.

L – Loving God

And He said to him, "YOU SHALL LOVE THE LORD YOUR GOD WITH ALL YOUR HEART, AND WITH ALL YOUR SOUL, AND WITH ALL YOUR MIND." Matthew 22:37

I – Investing in others

"The second is like it, 'YOU SHALL LOVE YOUR NEIGHBOR AS YOURSELF.'" Matthew 22:39

And let us consider how to stimulate one another to love and good deeds, not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near. Hebrews 10:24-25

F – Following His Word

All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; so that the man of God may be adequate, equipped for every good work. 2 Timothy 3:16-17

But prove yourselves doers of the word, and not merely hearers who delude themselves. James 1:22

E – Engaging our world

“Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.” Matthew 28:19-20

Article 3 – Affiliations

Fellowship is affiliated with the Evangelical Free Church of America and other such Christ centered organizations. Though affiliated with this association and others, Fellowship is free, under Christ, to govern its own affairs and to determine the extent of its cooperation and involvement with other organizations.

Article 4 – Statement of Faith

God

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.¹

The Bible

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. The sixty-six books that are given by the Holy Spirit, are fully inspired, composed by inspiration that is both verbal (the actual words are inspired) and plenary (inspired equally in all parts and genre of Scripture). The Bible is true and without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.²

The Human Condition

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, all human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God’s saving work in Jesus Christ can we be rescued, reconciled and renewed.³

Jesus Christ

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel’s promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose

bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest, Eternal King, and Advocate.⁴

The Work of Christ

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only grounds for eternal salvation.⁵

The Holy Spirit

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs into the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.⁶

The Church

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifested in local churches, whose membership should be comprised only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church, they are expressions of genuine faith and obedience.⁷

Christian Living

8. We believe that God's justifying grace must not be separated from His sanctifying power and transformational purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor, and justice for the oppressed. We live by God's Word, the Spirit's power, and fervent prayer in Christ's name. As a result, we mature in our faith, exhibit the fruit of the Spirit, and combat the spiritual forces of evil. In obedience to Christ's commission and by His power, we are to make mature disciples among all people and nations, always bearing witness to the gospel in word and deed.⁸

Christ's Return

9. We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.⁹

Response and Eternal Destiny

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.¹⁰

The Fellowship Bible Church Statement of Faith was adapted from the EFCA Statement of Faith.

See the endnote section of this document for further details.

Article 5 – Membership

A. Visitors

All interested in learning about salvation through acceptance of Jesus Christ, transformation through the work of the Holy Spirit, and the importance of covenant relations are encouraged to attend. There are no pre-conditions to start your faith journey, just come as you are. We welcome all to hear the Good News.

B. Significance of membership

Membership at Fellowship is a commitment to follow the commands of Jesus Christ as revealed in Scripture and the vision, mission, beliefs and values outlined in this Constitution. Membership provides the believer with a unique sense of belonging, a basic qualification for service within the Body of Christ, and the opportunity to affirm key decisions in the affairs of the church.

C. Qualification for membership

Membership is open to those that have by faith accepted Jesus Christ as their Lord and Savior. They must be committed to growing in Him and willing to take their next step of faith. They also agree to support the leadership of the church and be actively involved in the life and well-being of the church.

D. Membership process

Any person who desires to become a member will complete the following:

- Attend a membership class.
- Sign the membership commitment.
- Share his / her story of faith in Christ with a pastor, elder or ministry leader.

E. Reception of members

Those individuals who meet the qualifications stated above, desire to live a Christian life and are willing to submit to the fellowship and discipline of this local body will be formally approved by the Board of Elders as members of the congregation.

F. Duties of members

Members should strive to conduct themselves in a manner worthy of the gospel of Christ, to share the gospel with unbelievers, to preserve the unity of the Spirit in the bond of peace, to use whatever spiritual gifts they have received to serve others, and to financially support the church as God enables them.¹¹

G. Discipline of members

If any member of the congregation is found to be living or teaching contrary to the Word of God and the Statement of Faith of this church, that person will be counseled, in love, by a pastor, elder or ministry leader. The objectives of this counseling are to protect the reputation of Jesus Christ, to safeguard the purity of the church and to restore the erring person. Efforts to bring repentance and restoration will follow the guidance provided in the following passages: Matthew 18:15-18; 1 Corinthians 5; 2 Corinthians 2:5-11; Galatians 6:1-2; 1 Timothy 5:19-20.

H. Removal from membership

A person may be dismissed from membership who: 1) moves from the area or desires to join another church; 2) is inactive for one year, failing to attend any services; 3) no longer supports the mission, beliefs, values or policies of the church; or 4) continues in sin after attempts at restoration have been made as noted in Article 5.G.

Article 6 – Church Government

A. Authority

Fellowship acknowledges the Lord Jesus Christ, the Chief Shepherd, as its Head, the Holy Spirit as its Teacher, and the Holy Scriptures as the only infallible guide in matters of faith, church governance, and discipline.¹² For the purposes of implementing the Lord's will in the life of this church, authority resides in the Board of Elders and not in any one person or position. The congregation has the responsibility to recognize and affirm qualified men as a Board of Elders, and to submit to their leadership.

B. Elders

1. Responsibilities

The primary responsibilities of the Board of Elders are to govern the affairs of the church, to prayerfully shepherd the people of God, to disciple and equip them for ministry, to give oversight to the outreach and missions of the church and to teach and defend the truth of God's Word.¹³ At Fellowship, their duties include the review and approval of church policy (to be consolidated in the policy manual), as well as to interpret and apply the constitution and bylaws.

2. Qualifications

The Elders will be members of the church who are mature, godly men who fully support the Bible, the statement of faith, constitution and bylaws, and policies of the church. They will manifest the qualifications stipulated in Scripture, specifically 1 Timothy 3:1-7 and Titus 1:5-9, and further outlined in the policy manual.

3. Selection

- a. The Board of Elders will prayerfully identify qualified men to mentor and train as elder candidates, including discerning their sense of God's call and desire to serve.¹⁴
- b. Upon confirmation of qualifications and willingness to serve, the Board of Elders will submit elder candidate names to the congregation for a period of prayerful review. During this time, members will have the opportunity to interact with the elder candidates and to share any insights or specific concerns with the Board of Elders.
- c. Following congregational review and in the absence of any disqualifying evidence, the Board of Elders will make a decision regarding affirmation. The elder candidates will be presented to the congregation for members to register their affirmation. The candidate will be considered affirmed with two-thirds of responding members in support.
- d. The term of service of an elder is outlined in the policy manual.

4. Accountability

- a. The Board of Elders will evaluate itself and its members. Individual elders are accountable to the Board. The Board will be self-disciplining and will be directly accountable to the Lord of the Church, Jesus Christ, for all its actions and decisions.¹⁵
- b. Elders, with exception of pastoral staff, may resign or take a sabbatical from leadership at any time. The process for removal of an elder from the Board is outlined in the policy manual.

5. Organization

a. Officers

The Board of Elders will select a chairman who will serve to facilitate Board and congregational meetings. He will also be designated the registered agent for purposes of incorporation with the State of Texas. The Chairman will set Elder meeting agendas in collaboration with the Board. A secretary will be designated to record the minutes of Elder meetings. The Board will be self-organizing, delegating areas of responsibility based on gifting and calling.

b. Meetings

The Board of Elders will normally meet at least once a month. A quorum for the Board will consist of a simple majority of its members. All decisions made by the Board will be recorded in the minutes of the meeting.

c. Decision-making

Every effort will be made to determine the Lord's will in each decision by prayerful dependence on the Holy Spirit and careful application of scriptural principles. Though the Board of Elders will function as the governing body of Fellowship, they will seek to be sensitive to the concerns of the congregation and welcome member input. The Board of Elders is responsible for broad policy decisions while day-to-day operational decisions will be the responsibility of the church pastors and staff. Unity of purpose and decision-making is the desired outcome in all the Board does.

d. Doctrinal Disputes

Should matters of doctrinal dispute arise within the congregation, the Board of Elders will assume responsibility for resolution and serve as the church's authoritative interpreter of Scripture.

C. Senior Pastor

1. Selection

Utilizing a pastor search process, men being considered as Senior Pastor candidates will be vetted by the Board of Elders. The lead candidate will be presented to the other pastors, staff, key ministry leaders, and the congregation through an on-site visit. After the visit, members and staff will have the opportunity to share any insights or specific concerns with the Board of Elders. Following the review of input received and in the absence of any disqualifying evidence presented, the Board of Elders will make a decision regarding affirmation. If the Board of Elder's decision is to proceed further with the candidate, the candidate will then be presented to the congregation for members to register their affirmation. The candidate will be considered affirmed with two-thirds of responding members in support.

The Chairman of the Elder Board will notify the Senior Pastor candidate and upon his affirmative reply, will make the necessary arrangements to effect relocation and installation. The Senior Pastor's term of service is assumed unlimited unless otherwise specified at the time the call is accepted.

2. Duties

The Senior Pastor will take great care in all his conduct to reflect a humble servant's heart to the congregation and community as he fulfills the duties of his calling. He will abide by the Word of God in his life, teaching and preaching.

He will be a member of the Board of Elders. He will perform all the Scriptural duties of his calling and will seek the guidance of the Holy Spirit. He is responsible (directly or

through delegation) for leading and preaching in church services, overseeing the ministries of the church and the ordinances of baptism and communion. He is responsible (directly or through delegation) for supervising and managing church pastors and staff, including hiring, training, correcting, and disciplining per the policy manual. He will keep the Board of Elders advised and involved in the affairs of the church as defined in the policy manual.

3. Accountability

- a. The Senior Pastor is an at-will employee of the church and will be reviewed and evaluated annually by the Board of Elders.
- b. The relationship between the church and Senior Pastor may be dissolved at the option of the Board of Elders or the Senior Pastor by sixty days written notice: 1) to the Senior Pastor from the Board of Elders; 2) to the Board of Elders from the Senior Pastor; or 3) by mutual consent of the Senior Pastor and the Board of Elders.
- c. For cause separation requires: 1) demonstration of departure from the Word of God in conduct or doctrine as contained in the Statement of Faith, or proven ineffectiveness in ministry; and 2) failure to respond to admonishment in love. This extraordinary action requires unanimity of the Board of Elders (excluding the Senior Pastor).
- d. Separation will be affected per the policy manual guidelines.

D. Other Pastors

As necessary to support ministry needs, additional pastoral staff positions will be created and approved by the Board of Elders. Using a pastor search process, men being considered as pastor candidate(s) will be vetted by the Board of Elders. The lead candidate may be presented to staff, key ministry leaders, and the congregation through an on-site visit. After the visit, members and staff will have the opportunity to share any insights or specific concerns with the Board of Elders. Following the review and in the absence of any disqualifying evidence presented, the Board of Elders will make a decision regarding hiring. The Senior Pastor or his designee will notify the pastoral candidate; and upon his affirmative reply make the necessary arrangements to effect relocation and installation. The pastor's term of service is assumed unlimited unless otherwise specified at the time the call is accepted. The pastor is accountable to the Senior Pastor or his designee.

E. Other Servant Leaders

Servant leaders are men and women who work closely with Elders, Pastors, and/or staff to carry out many of the spiritual and physical tasks required to deliver the ministries of the church. In the New Testament, servant leaders are often referred to as deacons or deaconesses (1 Timothy 3:8-13, Romans 16:1-2), and may serve in roles such as staff

positions, interns, or key ministry leaders. Servant leaders will be identified in accordance with Scripture and administered through the policy manual.

F. Policy Manual

A policy and procedures manual will be established and maintained to provide day-to-day operational guidance on church position statements, processes, standards and performance expectations. These references will enable the organization to deliver high quality ministry results with consistent decision-making and good internal controls. The policy manual will be required orientation reading for elders, pastors, and staff. Policy and procedures will be developed by subject matter experts, endorsed by pastoral staff, and approved by the Board of Elders. The policy and procedure manual should be reviewed by the Board of Elders or their designee(s) at least every four years.

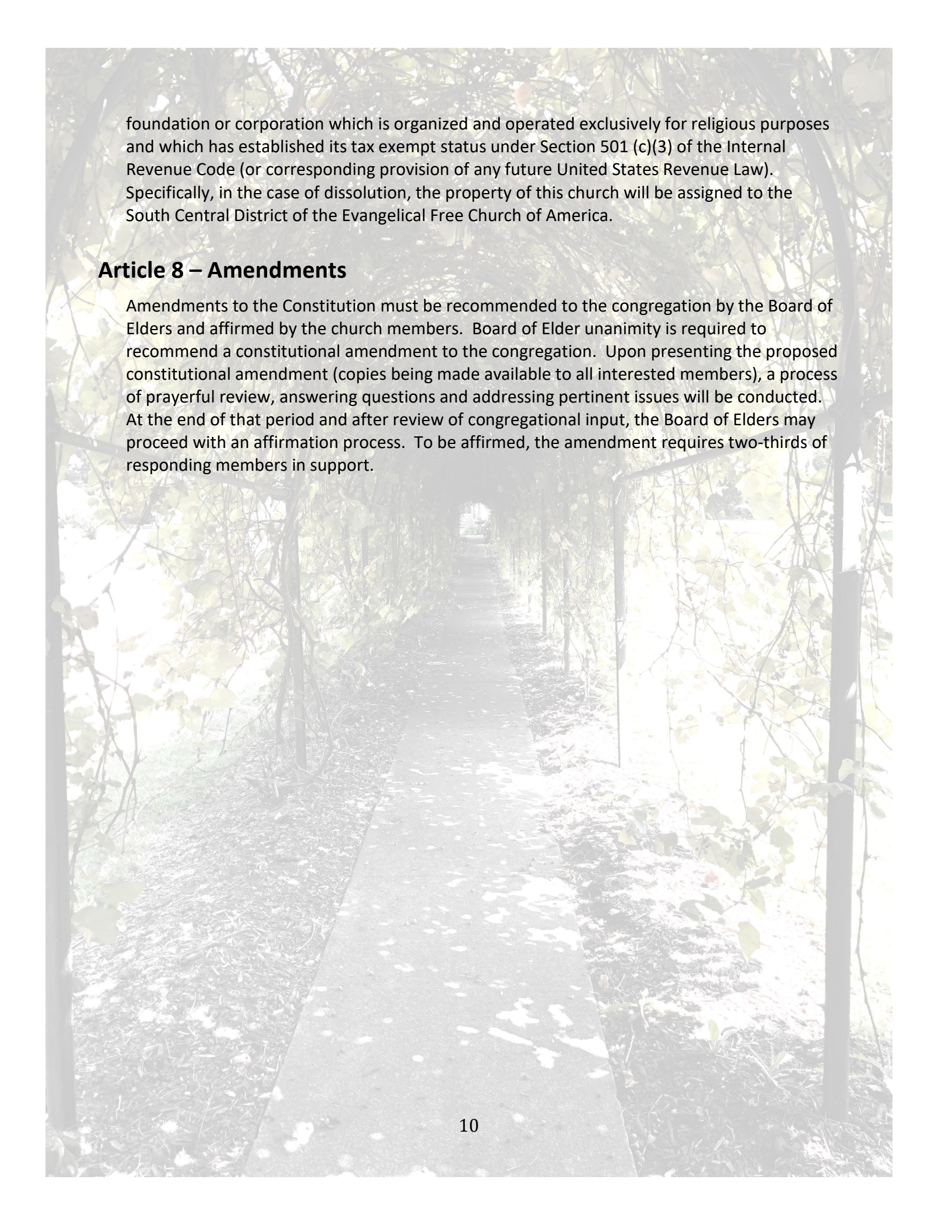
G. Stewardship

1. Members will affirm the following decisions:
 - a. Board of Elders appointment
 - b. Senior Pastor calling
 - c. Amendment of Fellowship Bible Church Constitution and Bylaws
 - d. Large capital projects (incurring debt)
 - e. Property and dissolution
2. The Board of Elders will appoint a Treasurer, whose responsibilities will include the oversight of the collection, deposit, and disbursement of all funds, the keeping of the church's financial records, and the providing of financial reports to the Board. The Board of Elders will provide periodic financial updates to the congregation during the fiscal year. The budget will be presented annually for affirmation and requires two-thirds of responding members in support.
3. Should the need arise, congregational meetings can be called by the Board of Elders with a minimum of two weeks' notice.

Article 7 – Property and Dissolution

Fellowship will have the power to buy, own and sell real property in its own name. Decisions regarding the purchase or sale of property and the major construction of new buildings will require affirmation of two-thirds of members responding. The property of this corporation is irrevocably dedicated to religious purposes and no part of the net income or assets of this corporation will ever inure to the benefit of any director, officer or member thereof, or to the benefit of any private person.

This Corporation may be dissolved in accordance with the laws of the State of Texas. Upon the dissolution of the corporation, its assets remaining after payment, or provision of payment, of all debts and liabilities of this corporation will be distributed to a nonprofit fund,



foundation or corporation which is organized and operated exclusively for religious purposes and which has established its tax exempt status under Section 501 (c)(3) of the Internal Revenue Code (or corresponding provision of any future United States Revenue Law). Specifically, in the case of dissolution, the property of this church will be assigned to the South Central District of the Evangelical Free Church of America.

Article 8 – Amendments

Amendments to the Constitution must be recommended to the congregation by the Board of Elders and affirmed by the church members. Board of Elder unanimity is required to recommend a constitutional amendment to the congregation. Upon presenting the proposed constitutional amendment (copies being made available to all interested members), a process of prayerful review, answering questions and addressing pertinent issues will be conducted. At the end of that period and after review of congregational input, the Board of Elders may proceed with an affirmation process. To be affirmed, the amendment requires two-thirds of responding members in support.

Endnotes:

¹ Genesis 1:1, Exodus 15:11, Deuteronomy 6:4; 32:4, 6, Job 1:7-10, Psalm 18:30; 33:6, 11; 19:1-2; 50:2; 90:2; 139:1-16; 145:3; 147:5; 102:25-27; 115:3, Isaiah 6:3; 43:16-17; 46:10; 57:15, Jeremiah 13:11; 32:17, Daniel 4:34-35, Matthew 3:16-17; 5:48; 6:6; 19:28; 28:19, Mark 12:29, John 1:3, 4; 3:16, 35; 5:26; 14:16-17, 26; 15:26; 16:7-15; 17:11, 24; 21:17, Acts 3:20-21; 17:24-25, Romans 8:9, 15, 19-21, 28, 1 Corinthians 2:7; 8:6, 2 Corinthians 6:18; 13:14, Galatians 4:4, 6, 26, Ephesians 1:11; 3:10-11; 20, Colossians 1:15-23, 2 Timothy 1:9, Titus 1:2, Hebrews 1:5; 11:3, 1 Peter 1:2, 20, 1 John 4:8, 16, Revelation 1:8; 4:11; 5:9-14; 13:8; 21:1

² Numbers 23:19, 2 Samuel 7:28, Psalm 119:44-45, 96, 165; 160, Proverbs 30:5, Matthew 1:22; 4:4; 5:18; 19:4-5; 22:29; 28:20, Luke 1:1-4, John 10:35b; 17:17, Romans 1:2; 4:21; 15:4, Galatians 1:8-9, 2 Thessalonians 3:14, 2 Timothy 3:15-17, Titus 1:1-2, Hebrews 1:1-2; 10:23, 1 Peter 1:23, 2 Peter 1:4, 20-21; 3:13, 15-16, 1 John 2:5

³ Genesis 1:26-27; 2:15-17; 3:1-6; 5:1b; 6:5, 9:6, Job 14:4, Psalm 51:5, Isaiah 6:5, Jeremiah 17:9, John 3:6; 8:44, Acts 4:12, Romans 1:18-19; 2:5-8; 3:9-19, 23; 5:1-2, 10, 12-15; 8:5-8, 29; 16:20, 1 Corinthians 11:7; 15:22, 2 Corinthians 3:18; 11:3, Ephesians 2:1-3; 4:17-19, 20-24, Philippians 3:20-21, Colossians 1:19-20; 3:9-10, 1 Timothy 2:5, 13-14, 1 Thessalonians 1:10, 1 John 1:8; 3:2

⁴ Genesis 3:14-15; 12:3b; 49:8-12, 2 Samuel 7:11-16, Isaiah 7:14; 9:6, Jeremiah 23:6, Matthew 1:1, 17-18, 20-21; 4:2; 27:26; 28:1-10, Mark 15:15; 16:1-8, Luke 1:34-35; 2:40, 52; 4:16-22; 24:25-27, 39, 51, John 1:1, 14, 41; 3:13; 4:25-26; 10:30; 11:35; 17:5, 18; 19:16; 20:28, Acts 1:6-11; 2:27, 36-37; 13:23; 32-33, Romans 1:2-3, 2; 4:25; 5:19; 8:34; 9:5, 1 Corinthians 15:20, 44-45, Ephesians 1:20; 4:8-10, Colossians 1:18; 2:9; 3:1, 1 Timothy 3:16, Hebrews 1:3; 2:17; 3:1; 4:14-15; 6:20; 7:25; 8:1; 9:24; 10:12, 1 Peter 3:22, 1 John 1:1-3; 2:1; 4:2, Revelation 1:5

⁵ Leviticus 17:11, Isaiah 53:5-7, 12, Matthew 4:1-11; 26:28, Mark 1:12-13; 10:45, Luke 4:1-13, John 1:29, Romans 3:21-26; 4:25; 5:18-19; 6:4, 11, 14, 1 Corinthians 1:30; 5:7; 6:14; 15:20, 45, 47, 2 Corinthians 4:14; 5:21, Galatians 3:13, Ephesians 1:19-20; 2:5-6, Philippians 3:9, Colossians 1:13; 2:13-15, Hebrews 2:14-17; 9:14, 22-24; 26; 28; 10:1, 19; 13:11-12, 1 Peter 1:3, 18-19; 2:24; 3:18, 1 John 2:2; 3:5; 4:10, Revelation 12:10-11

⁶ Ezekiel 36: 25-27, Matthew 12:49-50, Mark 1:8, John 3:3, 5; 14:7; 16:8, 13-14, Acts 1:5, 8; 6:8; 10:38; 15:28, Romans 3:24; 5:15-21; 8:4-6, 11-16, 23; 9:4; 12:4-8, 15:13, 1 Corinthians 1:2; 2:2, 14; 3:16; 12:3-11, 13; 15:22, 2 Corinthians 4:4-15; 5:17; 6:18, Galatians 3:3, 5, 28; 4:5; 5:16, 22-25, Ephesians 1:5, 17-19; 2:5, 12; 3:6, 16; 4:3, 7-11, 32, Philippians 1:9-11; 2:1-2, Colossians 2:13, 1 Thessalonians 1:4-5; 4:16, 2 Thessalonians 2:13, 2 Timothy 1:7; 2:10, Titus 3:5, 7, 1 Peter 4:10-11, 1 John 3:14-18

⁷ Psalm 103:12, Isaiah 44:22, Matthew 16:18; 18:15-20; 26:26-29; 28:18-20, Mark 14:22-25, Luke 22:15-20, John 3:16; 6:55-56, Acts 2:38, 41, 47; 8:39; 9:31; 14:23; 16:31, 34; 20:7, 28-30, Romans 3:20-28; 4:3; 5:1, 21; 6:3-4; 8:1, 30, 33-34; 10:4, 9; 16:5, 1 Corinthians 1:2, 9; 10:16; 11: 23-26; 12:12-27; 16:1-2, 19, 2 Corinthians 1:1; 5:21, Galatians 2:16, Ephesians 1:22-23; 2:8-9; 4:4-6, 15-16; 5:25, Philippians 3:9; Colossians 1:18; 2:12, 19, 1 Thessalonians 1:1, Titus 3:7, Hebrews 10:14, 25, 2 Peter 1:1, Philemon 1-2

8 Exodus 23:6, Leviticus 19:15, 18, Deuteronomy 6:5; 15:11, Psalm 82:3-4; 140:12, Proverbs 14:21, 31; 19:17; 22:9, 16, 22-23; 28:8; 29:7; 31:8-9, Isaiah 1:17, Jeremiah 9:24; 22:16, Micah 6:8, Zechariah 7:9-10, Matthew 5:13-16; 7:17-18; 12:33, 35; 22:7-39; 23:23; 28:19, Mark 12:30, Luke 4:18; 10:27, John 20:21, Acts 1:8, Romans 6:11, 14; 12:10; 14:13; 15:7, 14, 1 Corinthians 6:11; 10:31, 2 Corinthians 3:18; 5:17; 10:3-5, Galatians 2:10; 5:26, Ephesians 2:10; 4:32; 6:10-18, Philippians 2:12-13, Colossians 3:17, 23, 1 Thessalonians 3:12; 5:11, 15, 23, 2 Thessalonians 2:13; 2 Timothy 1:9; 4:7, Titus 3:5, Hebrews 3:13; 10:24-25; 11:6; 12:1-2a, 14, James 1:27; 2:17, 1 Peter 1:15; 2:24; 4:9, 2 Peter 1:3-11, 1 John 2:29; 3:9; 5:3-4, Revelation 7:9

9 Matthew 24:30, 36, 42-51; 25:31; 26:64, Mark 13:32, Acts 1:11, Romans 13:11-14, 1 Thessalonians 4:13-18; 5:1-11, 2 Thessalonians 1:6-8, 2 Timothy 4:8, Titus 2:13-14, Hebrews 9:28, James 5:8-9, 2 Peter 3:10-14, 1 John 3:2-3, Revelation 1:7; 3:3; 19:11-21; 20:1-10

10 Ecclesiastes 12:14, Isaiah 26:19; 55:6-7; 65:17; 66:22, Daniel 12:2, Matthew 12:36, 25:34, 46, Mark 1:15, Luke 16:26; 24:47, John 1:12; 6:29; 8:24; 11:26; 14:1-2; 20:31, Acts 2:37-38; 3:19; 14:15; 16:31; 17:30-31; 20:21; 26:17-18, Romans 2:4; 3:22; 8:19-21; 10:14; 14:10, 1 Corinthians 15, 2 Corinthians 5:10; 7:9-10, Galatians 3:22, Ephesians 1:6, 12, 1 Thessalonians 4:13-18, 2 Thessalonians 1:9, 1 Timothy 1:16, 2 Timothy 4:1, Hebrews 12:26-27, 1 Peter 1:8, 2 Peter 3:13, 1 John 3:23, Revelation 14:11; 20:12-13; 21:1-3, 6-8; 22:3, 14-15

11 Matthew 28:19-20, 1 Corinthians 16:2, 2 Corinthians 9:7-8, Ephesians 4:3, Philippians 1:27, 1 Peter 3:15; 4:8-11

12 John 16:13, 2 Timothy 3:16-17, 1 Peter 5:1-5

13 Acts 20:27-31, Ephesians 4:11-13, Titus 1:9, Hebrews 13:17, James 5:14, 1 Peter 5:2-3

14 Acts 14:23, 1 Timothy 3:1, Titus 1:5, 1 Peter 5:2

15 Matthew 18:15-20, 2 Thessalonians 3:14-15, 1 Timothy 5:19-21, Hebrews 13:17-18

Note: All passages quoted in this document are from the NASB, 1995 Updated Edition and are listed in Biblical order.

Statement of Faith: The Fellowship Bible Church Statement of Faith is adapted from the EFCA Statement of Faith. Modifications have been made and the original EFCA Statement of Faith can be found at <https://www.efca.org/resources/document/efca-statement-faith>

Document Control

Document Title: Fellowship Constitution and Bylaws 2019 Revision - Final and Approved
Revision: 20190519 (year month day)

Role:	Title:	Name:	Approval:	Date:	Signature:
Document Owner	Operations Director	Josef Varga			
Document Author	Elder	Bob Marlin			
Document Approval	Chairman, Elder Board	John Gill	Approved		
	Elder Board	Jason Bryant	Approved		
	Elder Board	Brian Davis	Approved		
	Elder Board	Grant Kaul	Approved		
	Elder Board	Bob Marlin	Approved		
	Elder Board	Ryan McCreery	Approved		