

A Note from Pastor Grant

As followers of Jesus, our aim in life is to move forward with faith in Him. Our confidence is in God's presence, leadership, provision, and plan. We want to be faithful and fruitful, individually and as a church body. Proverbs 3:5-6 expresses our devotion and direction: "Trust in the Lord with all your heart and do not lean on your own understanding. In all your ways acknowledge Him, and He will make your paths straight."

I am sure you have heard Benjamin Franklin's timeless adage, "If you fail to plan, you plan to fail." This 5 Year Ministry Plan and related milestones share and show how we see God leading as we live for Him and await His return. We are so grateful to be able to serve the King together with you as we look forward to all that our Lord has for us in the years to come!

For His glory,

Grant for the Elders of Fellowship Bible Church



Milestone Focus:

Fellowship Bible's 5 Year Master Ministry Plan highlights annual milestones in six key areas for growth. Our development in these areas clarifies how we are trusting God to continue to fulfill our LIFE-Giving mission and vision in the years to come.

Elders

Our elder team provides spiritual and shepherding direction and oversees the development and fulfillment of our mission and vision.

Staff

Our staff team provides the shepherding implementation of the ongoing ministries of our church in fulfilling the mission and vision.

Ministry

Our ministry plan shows how our church continues to emphasize the growth of the body of Christ through LIFE-Giving ministries, relationships, and expository preaching.

Campus

Our campus plan details how our church develops the facilities that facilitate our ministries.

Missions & Outreach

Our missions and outreach plan highlights the steps for developing a growing influence for Christ and His gospel in our community and world.

Stewardship

Our stewardship plan cultivates generous giving among God's people to provide the finances needed for Christ's kingdom ministries of Fellowship.



Vision Guide: 5 Year Master Ministry Plan Milestones

Fall 2023

A 5 Year Master Ministry Plan to present every person complete in Christ by developing LIFE-Giving disciples as God leads and multiplies.

	2023	2024	2025	2026	2027
<u>Elders</u>	<ul style="list-style-type: none"> Add one elder to Elder Team (<i>anticipated completion in Oct.</i>) 	<ul style="list-style-type: none"> Add one elder to Elder Team Assess long-term Elder Board Plan 	<ul style="list-style-type: none"> Add one elder to Elder Team 	<ul style="list-style-type: none"> Add one elder to Elder Team 	<ul style="list-style-type: none"> Add two elders to Elder Team Prepare next 5 Year Plan
<u>Staff</u>	<ul style="list-style-type: none"> ✓ Implement Employee Handbook ✓ Update staff position profiles ✓ Develop Commissioning Policy 	<ul style="list-style-type: none"> Implement Staff Development Framework Begin development of 5 Year Staffing Model 	<ul style="list-style-type: none"> Develop Internship Program draft Complete 5 Year Staffing Model 	<ul style="list-style-type: none"> Bring on initial intern 	<ul style="list-style-type: none"> Assess 5 Year Staffing Model
<u>Ministry</u>	<ul style="list-style-type: none"> ✓ Acquire demographic study ✓ Develop Discipleship Program ✓ Implement Discipleship Program Develop a comprehensive Family Ministry plan 	<ul style="list-style-type: none"> Develop "Spiritual Formation" Plan for All Ministries Develop learning objectives for Early Childhood - Student Ministry Build Family Ministry resources 	<ul style="list-style-type: none"> Continue Spiritual Formation Plan 	<ul style="list-style-type: none"> Continue Spiritual Formation Plan Target 2 (TBD) 	<ul style="list-style-type: none"> Continue Spiritual Formation Plan Target 3 (TBD)
<u>Missions & Outreach</u>	<ul style="list-style-type: none"> Develop Missions Model and Funding Plan Develop Outreach Model and Funding Plan 	<ul style="list-style-type: none"> Outline Short-term Missionary Trip and Outreach program 	<ul style="list-style-type: none"> Develop Missionary Pipeline for sending out missionaries 	<ul style="list-style-type: none"> Continue evaluating established missionary relationships 	<ul style="list-style-type: none"> Add Missionary / Outreach Partners at 'Sending Status'
<u>Campus</u>	<ul style="list-style-type: none"> ✓ Form Campus Development Team ✓ Begin needs assessments for new and existing facilities ✓ Network with City of Waco to mitigate water runoff issues 	<ul style="list-style-type: none"> Develop Master Campus Plan Complete needs assessments for new and existing facilities 	<ul style="list-style-type: none"> Concept Design for Phase 3 Identify scope of work for Phase 1 and 2 renovations 	<ul style="list-style-type: none"> Acquire detail design and bids for Phase 3 Develop plans for Phase 1 and 2 renovations 	<ul style="list-style-type: none"> Assess readiness to break ground on Phase 3 and begin renovations to Phase 1 and 2
<u>Stewardship</u>	<ul style="list-style-type: none"> ✓ Become debt free Develop Financial Campaign to fund planning activities Develop gracious givers and a 2024 budget to finance Fellowship's needs and opportunities 	<ul style="list-style-type: none"> Develop Financial Plan to Fund Building Program Continue to develop gracious givers and a 2025 budget 	<ul style="list-style-type: none"> Update fundraising goals based on Concept Work Cultivate gracious givers and a 2026 budget 	<ul style="list-style-type: none"> Update fundraising goals and loan requirements based on bids and cost estimate Continue to develop gracious givers and a 2027 budget 	<ul style="list-style-type: none"> Secure necessary loan if required Cultivate gracious givers and a 2028 budget